

**FCC ANNUAL REPORT - WLRH
DECEMBER 1, 2008 - NOVEMBER 30, 2009**

Externally Filled Full Time Positions

<u>FT Position</u>	<u>Title</u>	<u>Date Filled</u>	<u>Recruitment</u>	<u>Source</u>	<u>Number Interviewed</u>	<u>Number Hired</u>
1	WLRH Development Director	4/16/2009	APT Main Website		0	0
			WAIQ - Montgomery		0	0
			WLRH - Huntsville		0	0
			PBS Website		1	1
			The Huntsville Times		3	0
			Alabama Broadcaster's Association		0	0
			Non-Profit Resource Center		0	0
			Total		4	1

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RECRUITMENT SOURCES

The following is contact information regarding the recruitment sources utilized to fill positions at WLRH:

<u>Source #</u>	<u>Recruitment Source</u>	<u>Contact</u>
1	Alabama Public Television Website 2112 11th Avenue South, Suite 400 Birmingham, AL 35205 205-328-8756	Chester Lee
2	WAIQ - Montgomery 1255 Madison Avenue Montgomery, AL 35107 334-264-9900	Jon Beans Allan Pizzato
3	WLRH - Huntsville University of Alabama of Huntsville Campus John Wright Drive Huntsville, AL 35899 256-895-9574	Oliver Stoutner
4	The Huntsville Times 2317 South Memorial Parkway Huntsville, AL 35807 256-532-4000	Janie Herrin
5	PBS Website 2100 Crystal Drive Arlington, VA 22202 703-739-5229	Natalie Harari
6	Non-Profit Resource Center 3324 Independence Dr., #100 Birmingham, AL 35209 205-879-1412	Erin Tumlin
7	Alabama Broadcaster's Association 2180 Park Lake Drive Hoover, AL 35244 (205) 982-5001	Sharon Tinsley

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Details of Long Term Outreach Initiatives

Description of Activity	Date	Scope of Involvement	Personnel Involved
Participation in Job Fair - Athens State University in Athens, AL to expose college students to the types of positions available in the Broadcast Industry.	5/6/2009	Staffed a table. Discussed types of positions at WLRH and distributed 9 brochures to interested students.	Oliver Stoutner, Radio Station Manager, Tracy Neeley - Personnel Manager
Management Training - Management Training on Methods of Ensuring Equal Employment Opportunity and Preventing Discrimination. APT in-house training for managers. Melva Tate, President, Strategic HR Partnerships provided an EEO-Diversity workshop to managers and employees during annual employee retreat.	9/18/2009	Management staff members attended from WLRH and actively participated in the workshop.	Oliver Stoutner-Radio Station Manager, Kevin Watson, WLRH Development Director
Participation in Job Fair - University of Alabama, Tuscaloosa, AL to expose college students to the types of positions available in the Broadcast Industry	10/22/2009	Staffed a table. Discussed types of positions at WLRH and distributed 7 brochures to interested students.	Michel McKenzie, Public Information Director, Kathleen Martin, Senior Marketing Specialist