

FCC ANNUAL REPORT - WLRH
DECEMBER 1, 2007 - NOVEMBER 30, 2008

Externally Filled Full Time Positions

<u>FT Position</u>	<u>Title</u>	<u>Date Filled</u>	<u>Recruitment</u>	<u>Source</u>	<u>Number Interviewed</u>	<u>Number Hired</u>
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None filled during the reporting period.

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Details of Long Term Outreach Initiatives

Description of Activity	Date	Scope of Involvement	Personnel/People
Participation in Job Fair - Alabama State University in Montgomery to expose college students to the types of positions available in the Broadcast Industry.	3/18/2008	Staffed a table. Discussed types of positions at WLRH and distributed 1 brochure to interested students.	Jon Beans-News & Public Affairs Director, Tracy Neeley - Personnel Manager
Management Training - Management Training on Methods of Ensuring Equal Employment Opportunity and Preventing Discrimination. APT in-house training for managers. Tracy Neeley, APT Personnel Manager provided an EEO-Diversity workshop to managers and employees during annual employee retreat.	9/22/2008	Management staff member attended from WLRH and actively participated in the workshop.	Oliver Stoutner-Station Manager
Participation in Job Fair - University of Alabama, Tuscaloosa, AL to expose college students to the types of positions available in the Broadcast Industry	9/25/2008	Staffed a table. Discussed types of positions at WLRH and distributed 5 brochures to interested students.	Kathleen Martin, Assistant VP of Marketing, Tracy Neeley-Personnel Manager